

BOARD RATIONALE STATEMENT

Preamble

In 2015, the Board created and agreed a rationale statement to set out the Board's underlying purpose and vision. As the May Board meeting represents the first meeting of the Society's new constitutional year, the rationale statement (and supporting guidelines) is presented for re-confirmation.

Rationale Statement

We are collectively the custodians of the Society, acting in accordance with co-operative values and principles for sustainable business success, to secure a co-operative business for future generations, by:

- working with the Executive to set and monitor the implementation of our strategy
- setting the ethos and culture of the Society
- fulfilling our obligations to members and all stakeholders.

OUR GUIDELINES

- Be present, listen and notice what is going on in the room (the words that people use, the tone they speak with, the body language they have and the reaction it causes in you).
- Be curious – seek to understand other points of view through questions, check what you have heard and verify your assumptions before responding.
- Seek equity and equality in voice – everyone's voice is to be heard with equal weight and strength.
- Speak honestly and own what you say – speak from the position of 'I' (felt, thought, etc.) ... not 'you' (did, made, manipulated).
- Be open and responsive to options and alternatives – seek unity, not separation.

Will the Board please note and re-confirm the Rationale Statement and supporting guidelines?

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